



FSM IMMIGRATION & LABOR

Department of Justice

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MEMORANDUM

To: All Employers Utilizing the Services of Foreign Workers in the Private Sector
From: FSM Immigration and Labor, Chuuk Office
Subject: Policy on Compliance Requirement per 51FSMC Section 114 and 152 (2)
Date: September 1, 2016

Rananim!

In order for the Division of FSM Immigration & Labor to perform effective legal enforcement of our mandates provided in Title 51 of the FSM Code pursuant to the requirements set forth under section 114 and 152(2) of the act and the policy directive issued to us the Officer Incharge & Senior Officers for enforcement, I am hereby initiating the following requirements effective immediately.

1. All renewal or extension applications for foreign contract workers in the private sectors submitted will be denied and returned for incompliance of 51FSMC §114 & §152(2).
2. 51FSMC §114 "states that resident workers shall be given preference in employment in the Trust Territory in any industry or occupation for which such workers are qualified and available. Nonresident workers shall be employed to supplement and train the labor force of available and qualified resident workers." And 51FSMC §152(2) states that the functions and duties of employment service is "to conduct continue surveys of manpower needs, assist in preparing training programs, and recommend other measures for alleviating shortages and reducing the need for nonresident workers."
3. All employers of those foreign contract workers in the private sectors that are incompliance of the 51FSMC §114 & §152(2) are hereby instructed to make necessary arrangements for their foreign contract workers exit out of the FSM.

Thank you very much for your understanding and cooperation.

Sincerely


Jens O. Irons

Xc: Chief of FSM Immigration & Labor
Chuuk State Labor Office
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